

Michigan Department of Natural Resources Fisheries Division
Oden State Fish Hatchery
Non-career State Worker IV Position

Position: Short-term State Worker located at the Michigan Department of Natural Resources (DNR) Oden State Fish Hatchery. This is a non-career position.

Wage: State worker hourly pay rates are \$15.00 for first-time workers or those with less than 250 hours of previous DNR experience in 2023; \$16.08 with 250+ hours of DNR experience in 2023, and \$17.15 with 250+ hours of DNR experience in 2023 and 400+ hours of DNR experience in 2022.

Duration: 1040 hours per calendar year. It is flexible, but work hours will be part-time consisting of two to three days per week. Hours are from 7:30 am to 4:00 pm – typically Tuesday through Thursday.

Duties: Duties include assisting with fish health treatments, assisting with general fish culture activities, and general facility upkeep. The job requires extended periods of standing, moderate lifting, and contact with cold water.

Qualifications: Applicants should be self-starting, highly motivated individuals interested in performing fish culture work at a fish hatchery. Candidate must be able to work in wet, cold conditions and have hands in cold water for extended periods. The candidate must be able to communicate effectively and perform duties in a dependable manner. Preference will be given to applicants with prior fisheries experience, general knowledge of fish culture, and knowledge of Microsoft Office. Academic coursework, work experience, and other skills will also be considered. Applicant must be 18 years old.

Employment with the DNR is subject to Civil Service rules and regulations of the State of Michigan. A variety of positions are classified as State Worker 4 positions, but duties vary widely by position. Additional information regarding the State Worker 4 classification can be found on the Michigan Department of Civil Service website at: http://www.michigan.gov/documents/StateWorker_13041_7.pdf. Civil Service rules require all State Workers to submit to and pass a pre-employment drug test. A criminal history check may also be required. The State of Michigan is an Equal Opportunity Employer.

Application:

Submit a cover letter, resume, DNR employment application (available at https://www.michigan.gov/documents/dnr/dnr_employment_application_pr7123_443361_7.pdf), and contact information for three references to: Patrick Van Daele, Michigan Department of Natural Resources, Oden State Fish Hatchery, 8258 South Ary Rd., Alanson, MI 49706 / vandaelep@michigan.gov. Materials can be submitted in person, by mail, or email.

Application Dates: November 28, 2023 to Dec 15, 2023